

Sustainable Development Charter

This Sustainable Development Charter announces the guidelines underlying all strategic decisions made by **ecosys**. It aims to set, to improve and to communicate our main commitments in terms of development and company management. Integrity, respect, work ethics, transparency, as well as an overall notion of responsibility compose these commitments. These aspects are addressed and permanently improved.

Integrity

ecosys' activity revolves around science. Respecting scientific proceedings, methodologies and rules is an absolute priority for the company. Confidentiality clauses are also thoroughly respected.

Respect

Respecting our stakeholders is essential. We are aware of our clients' needs and favour a constructive discussion with them on all aspects of our activity. The same applies in regards of our partners and to all the people we meet during our studies.

Work Ethics

Internally, we guarantee opportunity equality and a fair treatment for all. We support continual training and function as a company without fraud, corruption, harassment or mobbing.

Transparency

Our activity aims to be transparent (budgets, responsibilities and tasks, procedures, etc.). Communication amongst the team and towards the companies' different stakeholders is clear.

Responsibility

At **ecosys**, we are aware of the importance of social impacts induced by economic activities. This is why we commit to respecting the environment and the global community as a whole as well as its members. Health and safety through time is a top priority to us.
